A Strength-based Approach to Managing Team Effectiveness

*We help teams grow stronger by:*

* Bringing a deep awareness of their strengths and the strengths of their associates.
* Increasing the Team’s communication and sense of partnership.
* Improving employee engagement and effectiveness.

Individual sessions

Conversational feedback and coaching sessions based on Gallup’s CliftonStrengths assessments. These sessions last about an hour and lead to a personalized

translation of the results and how their strengths show up in their work and inherent blind spots they bring.

Strength Discovery Workshop

A retreat-style Team Workshop in which the team learns each other’s unique Top 5 strengths. The session is very interactive and provides a common language that leads to improved communication and effectiveness. Tailored in 2.3.and 4-hour options are tailored to your Team’s challenges and opportunities.

Follow-on modules

Follow-on is important to make the insights learned to be practical and integrated into the Teams’ approach and workflows.

In a debrief session included as part of the workshop, we provide several 15-minute exercise modules for use in regular meetings, and we offer guest facilitated modules of 30- 60 minutes each.

Please include the Gallup logo beside my nae which is:

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